

HOW DO WE TRAIN OUR ONSITE STAFF ON US STUDENTS AND DIVERSITY?

LEARNING ABROAD CENTER

UNIVERSITY OF MINNESOTA

- **Resident Staff Trainings in Minnesota**
- **Surveys**
- **Training**
- **Workshop**

Minnesota training

- Every two years
- Overview of U.S. Diversity
- Black Lives Matter
- Islamaphobia
- Campus Climate
- Large diverse populations on campus



2 Surveys

- Staff focused Survey
- Student focused Survey
- 7 centers and numerous universities have taken part in the staff focused survey
- All staff can use these surveys



Training

- Powerpoint and script
- Hour long training in country
- For any student facing staff (professional, housing coordinators, student services)
- General background of U.S. history
- 5 Centers covered so far
- All staff can lead this trainings



Workshop

- New endeavor
- Piloted with one of our affiliate partners
- Half day or full day workshop
- 1st workshop happened this year (Florence and Rome)
- Tentative workshop in Argentina in 2019
- Research, research, research

Takeaways from the Workshop

- Research, research, research
 - Talk to US Americans who have significant experience in that country
 - Talk to host nationals that they have significant time in the US
 - Articles, books, YouTube videos, current political climate in the country
 - For the future, interview non cis non white non straight non dominant religion students that have studied in that country